



Employment Relations Training Manager

Employsure • Haymarket NSW 2000



Base pay

\$100,000 - \$100,000



Work type

Full time



Contract type

Permanent

Job details



Date posted

29 Jul 2022



Expiring date

28 Aug 2022



Category

HR & Recruitment



Occupation

Training & Development



Base pay

\$100,000 - \$100,000



Contract type

Permanent



Work type

Full time



Job mode

Standard business hours



Work Authorisation

**Australian citizen /
Permanent resident**

Perks

Paid parental leave

Training

Skills

EMPLOYEE ENGAGEMENT

EMPLOYEE RELATIONS

HR

HUMAN RESOURCES

LEARNING DELIVERY

OPERATIONS

Full job description

- Lead a supportive and close-knit team of trainers
- Fast growing, energetic business with our ER & WHS Advice at its core
- Exciting opportunity to improve an established training program

The opportunity

We are a business offering a unique, progressive service. We have helped numerous businesses across the globe and more recently across ANZ. With a large client base, we support businesses on Employment relations and Work, Health, and Safety Services and aim to change the way businesses look at their obligations.

We are looking for a Employee Relations Training Manager to manage and coach our Services Training Team. You will be responsible for driving how we train our Services workforce to ensure they deliver a World Class employment relations advisory service. You will be expected to review our current training programs across our Adviser and Consultancy roles providing insight into innovative ways of building great, engaged ER professionals. You are motivated by developing the best ER professionals who deliver a unique client experience to our circa 31,000 clients across ANZ.

Key accountabilities

- Responsible for the outcomes of all Graduate, Adviser and Consultancy training programs.
- Manage the creation of engaging and innovative training content delivered through a variety of mediums by a number of stakeholders within the business
- Work to ensure employee engagement is enhanced through ongoing training and development in all Services roles.
- Provide training and super coaching to your team of trainers to ensure the team meet training delivery expectations.
- Experience across training and L&D is highly regarded but not essential.

The right person will have

- Formal qualifications and experience working within Employment Law, HR and/or Industrial Relations
- Detailed knowledge of employment legislation including familiarity with the Modern Award system and National Employment Standards
- Strong prioritisation skills and ability to manage own workload
- Ability to motivate, organise and coach a team
- Excellent communication skills are essential both verbal and written
- Passion for coaching, developing talent and the client experience

What's in it for you

- The opportunity to work in a Senior role within the Services team reporting directly to the Head of Operations ANZ.
- An additional 5 annual leave days after just 2 years of service, plus one extra day for every anniversary year above 5 years (10 extra days in total max)
- An active social committee dedicated to organising company & state-wide events & celebrations
- Many additional benefits after just 2 years of service including paid parental leave, further education allowance, volunteer leave & financial support to name a few
- Birthdays off every year
- Did we mention free, daily breakfast, office amenities and a bi-weekly tea trolley!

More about us

Employsure is an award-winning HR, Work Health & Safety and Bright HR SAAS solution, to ensure Australia's SMEs are fully supported with their human resources/work health and safety needs through our subscription-based, cost-effective model. It is an offering that has seen us secure over 40,000 clients at group level, as well as over 30,000 clients across ANZ in just 10 years. This makes us the market/industry leader in our area.

Our vision is to Build Better businesses starting with our own. Employsure is committed to nurturing a diverse and inclusive culture of opportunity. We encourage applications from people of culturally diverse backgrounds, people who identify as LGBTQI+, people of Aboriginal and Torres Strait islander origin, and people with disabilities.

The opportunities are endless, with personal and professional growth being one of our top priorities. In addition, we offer our employees remarkable benefits. If you are looking for a role that can match your ambitions, we want to hear from you.

With a global track record of over 30 years of success, this is your chance to join an industry leader who prides itself on expertise and innovation at an exciting time in the Australian and New Zealand market.

Become a part of our exciting journey. Apply now!