

Employment Relations Research Manager

Employsure • Haymarket NSW 2000



Base pay
\$0 - \$0



Work type
Full time



Contract type
Not provided

Job details



Date posted
21 Jun 2022



Expired On
19 Jul 2022



Category
Marketing & Advertising



Occupation
Market Research & Analysis



Base pay
\$0 - \$0



Work type
Full time



Job mode
Permanent

Full job description

- ER focused role and management of a supportive and close-knit research team
- Fast growing, energetic business with our ER & WHS Advice at its core
- Ability to lead a variety of different projects

The opportunity

We are a business offering a unique, progressive service. We have helped numerous businesses across the globe and more recently across ANZ. With a large client base, we support businesses on Employment relations and Work, Health, and Safety Services and aim to change the way businesses look at their obligations.

We are looking for a Employment Relations Research Manager to manage and coach our Employment Relations Research Team. You, and your team of Researchers, will be responsible for forming and determining the Employsure stance on complex Employment Relations matters and refining how we deliver the technical aspect of our Employment Relations Service to circa 31,000 clients. Your team are additionally tasked with keeping our client base up to date on all ER legislative changes on an ongoing basis.

Key accountabilities

- Manage the Research team to ensure that they follow developed process working through and communicating all changes to Employment Relations legislation
- Act as the point of escalation on all complex technical matters that arise through the Research team to form the 'Employsure position'.
- Ensure Employsure's knowledge library resource is progressively improved
- Provide training and super coaching across the Research team to build capabilities.

- Drive an engaging communication style to ensure your various stakeholders (internal and external clients) understand legislative updates.
- Work closely with other departments to achieve Research team goals and keep Employsure at the cutting edge of ER knowledge.

The right person will have

- Formal qualifications and experience practicing Employment Law. However extensive experience practicing in non-legal roles within the field of Employment Relations/Industrial Relations will be considered.
- Detailed knowledge of employment legislation and case law including familiarity with the Modern Award system and National Employment Standards
- Strong prioritisation skills and ability to manage own workload
- Experience managing multi-stakeholder projects to completion
- Ability to motivate, organise and coach a team
- Excellent communication skills are essential both verbal and written

What's in it for you

- The opportunity to work in a Senior role within the Services team reporting directly to the Head of Operations ANZ.
- An additional 5 annual leave days after just 2 years of service, plus one extra day for every anniversary year above 5 years (10 extra days in total max)
- An active social committee dedicated to organising company & state-wide events & celebrations
- Many additional benefits after just 2 years of service including paid parental leave, further education allowance, volunteer leave & financial support to name a few
- Birthdays off every year
- Did we mention free, daily breakfast, office amenities and a bi-weekly tea trolley!

More about us

Employsure is an award-winning HR, Work Health & Safety and Bright HR SAAS solution, to ensure Australia's SMEs are fully supported with their human resources/work health and safety needs through our subscription-based, cost-effective model. It is an offering that has seen us secure over 40,000 clients at group level, as well as over 30,000 clients across ANZ in just 10 years. This makes us the market/industry leader in our area.

Our vision is to Build Better businesses starting with our own. Employsure is committed to nurturing a diverse and inclusive culture of opportunity. We encourage applications from people of culturally diverse backgrounds, people who identify as LGBTQI+, people of Aboriginal and Torres Strait islander origin, and people with disabilities.

The opportunities are endless, with personal and professional growth being one of our top priorities. In addition, we offer our employees remarkable benefits. If you are looking for a role that can match your ambitions, we want to hear from you.

With a global track record of over 30 years of success, this is your chance to join an industry leader who prides itself on expertise and innovation at an exciting time in the Australian and New Zealand market.

Become a part of our exciting journey. Apply now!